12.52

1039

File No. 3838/36

A CLASS Public Works. DEPARTMENT E BRANCH

Subject:— Pension

Counting the period as apprentice towards — Orders regarding:—

V

A [K] 1951

E

File. No. 3838/36

Std. Scott. Slip 24-B

G.P.K.—J H 3—50,000—5.54
G. R. G. D No. 2108, dated 22-6-22.]

Correspondence

Sectt 78 A e

DOCKET SHEET (B)

Subject:—

File No. 3838/36

P. W. DEPT.

F BRANCH.

References:—

Date.	To whom sent.	Notes instructions,

Copy of Honourable Minister, Revenue Department's note dated 30th June 1939:-

I have discussed this with Secretary, F.D. and agree with him. There isnno reason to increase the Pensionary liability of Government in case of Mr. Pradhan by recognising the period put in by him as an apprentice. Mr. Pradhan has been in a singularly fortunate position. If offers had been invited, many young men even of a higher capacity would come forward to take training in England at their own cost if they were promised such aninee post. Mr. Pradhan was paid for by Government for what he is getting now and does not deserve any ~~future~~ further concessions.

2. I would suggest that in the case of apprentices in all departments the period may not be counted for future entrants, so far asfuture entreants are concerned. This may be considered by F.D.

Id/-M.R.
30/6

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Copy of Finance Department office note dated 10th August 1939.

Finance Department.

The principle underlying the proposal made in para 2 of H.M.R.D.'s note dated 30th June 1939 has already been agreed to in the case of direct recruits to the posts of Sub Inspectors of Police referred to in note 2 to rule 9(16)(C).

2. Under the note 2 to B.C.S.R. 230 service as an apprentice under the scheme for recruitement to higher posts in the printing Deptt. counts for pension. The G.D.may be requested to consider the suggestion that the above period may be so counted.

3. All Deptts. of the Sectt. may also be requested to consider the suggestion made in para 2 of H.M.R.D.'s note particularly with reference to B.C.S.R.9(16).

4. If the extension of the principle involves amendments of any rules in the B.C.S.Rs., the Deptts. may be requested to suggest the necessary drafts also.

5, The accompanying draft may issue.

Id/-J.M.R.
10/8/39

Id/-J.Santos,
11/8

No. 2049/33-C

Finance Department
Bombay Castle, 11th August 1939.

Forwarded to all Departments of the Sectetariat With a request to communicate their views to this Department as early as possible..

By order of the Governor of Bombay

Sd/-
For.Deputy Secretary to the Government of Bombay
Finance Department.

K. 11

Retrenchment.
Reduction in number of posts of apprentices intended for students who have passed the final examination for the Diploma in Electrical Engineering.

Government of Bombay.
Public Works Department.
Resolution No.5400/27.
Bombay Castle, 14th July 1932.

Letter No. C.16/469, dated 7th August 1931, from the Electrical Engineer to Government.

Forwards replies to certain points of the questionnaire of the Retrenchment Committee and reports, Inter alia, as follows:-

" With a view to give practical training to the students of the workshop of the College of Engineering, Poona, after the termination of their course in Electrical Engineering Government have sanctioned four posts of apprentices in their Order No.E.14728, dated 11th August 1920. These apprentices are at present given practical training for a period of two years after which period they are discharged from service and new apprentices appointed in their places. When there happens to be a vacancy, they are taken on the regular establishment, but no guarantee is given to them for their ultimate appointment in this Division.

"Should Government so order, all the four posts could be abolished and a saving of Rs.200 per month effected."

Read letter No.C.55/11226, dated 2nd/3rd March 1932, from the Electrical Engineer to Government.

RESOLUTION:-Only two posts of apprentices for giving practical training to students who have passed the final examination for the Diploma in Electrical Engineering should be continued in future and the other two should be abolished. The stipend of Rs.50 per mensem of the incumbents of the two posts to be continued should be subjected to the 10 per cent cut.

By order of the Government of Bombay,
(Transferred Department)

H.N.Ayyangar,

Deputy Secretary to Government.

B.B.

Submitted.

2. The H.M.R.D.has suggested that in the case of apprentices in all Deptts the apprentice period may not be counted for pension so far as future entrants are concerned. The F.D. hasrequested to consider the suggestion made by the H.M.with ref. to the B.C.S.R.9(16)" and to offer remarks in the matter.

9(16) Duty includes:-
(a) Service as a probationer of apprentice, provided that such service shall not be regarded as duty for leave unless it is followed by confirmation.

3. The word apprentice is defined as under:-
" Apprentice means a person deputed for training in a trade or business with a view to employment in Government service, who draws pay at monthly rates from Govt. during such training but is not employed in or against a substantive vacancy in the inner cadre of Deptt."

4 With a view to give practical training to the students of the workshop of the colleg of Engrg. Poona, after the termination of their course in Electrical Engrg. two Apprentices are appointed in the Electrical Circle- vide G.R.No. 5400/27, dated 14-7-32 These apprentices are at present practical training for aperiod of two years after which period they are discharged. The apptts. of apprentices are made on the tempy-estabt. Even if an apprentice were to be selected for pt. apptt., this period of apprenticeship would not count towards pension, as it is rendered on the tempy.estal

5. The persons who had secured the guaranteed apptts. in the B.S.D. were appointed ascandidates during the first

year of the service. This Period is not treated as duty-vide note 4 below B.C.S.R.9(16) hence it is not counted towards pension. During the second year, they were appointed as Asstt. Engrs. (on probation). The persons who had secured the guaranteed apptts. in the B.S. E.S. were appointed as overseers on probation during the first year. There is a probationary period of three years in the case of draftsman . There are no other services to which persons are to be appointed on probation or as apprentices under the rules. The probationers do regular Govt. work. The probationary period is therefore counted towards pension.

6. It seems to be the intention that the period of apprenticeship during which the apprentices do not do regular Govt. work should not be counted towards pension. This Deptt. may agree to the above principle. The F.D. may be informed that so far as this Deptt. is concerned no amendments to the B.C.S.R. are necy. A copy of this note will be sent to the F.D. after it is approved.

20/9/59

As in para 6 of the office note there is no question at all of not counting the probationary period, the point raised concerns apprentices only.

Sd/-
20/9

I agree
Sd/-
25/9

3838/36

(Below copy of the P.W.D. note Dated the 20-9-39)

Memo No. 3939/36S.

P.W.D. B.C. 23rd September 1939.

Subject:- Withdrawal of the concession of counting the apprentice-ship as duty.

Copy forwarded to the F.D. with reference to that Department endt. No. 2049/33 C dated the 11-9-39.

By order of the C. of B.

Id/- 22-9-39